

COMMON TERMS & CONDITIONS

SPORTS AUTHORITY OF GOA States of GOA is an autonomous organization under the Govt. Of Goa with its Head office at Athletic Stadium, Bambolim.

Sports Authority of Goa in partnership with SAI has established KISCE State Centre of Excellence in the State of Goa for training of young and elite athletes in various disciplines. As a part of India's pursuit for excellence in Olympic & endeavor to scale-up State/UT's existing Centre up to world standard level, one Existing Training Centre in each State/UY's will be designed as Khelo India State Centre Excellence (KISCE) under the State Level Khelo India Centre (SLKIC) vertical of the Khelo India Scheme. Under the Joint partnership with State/UT's, the notified KISCE will be provided financial support for Sports Science back-up, engagement of coaches & support staff.

VACANCIES

The number of vacancies is as following: -

Sr. No.	Designation	Total Vacancies
1.	Strength And Conditioning Expert (Grade – II)	1

- a) **Tenure:** The contractual engagement will be for a period of four years on the basis of satisfactory performance, periodic reviews, result oriented, etc. and at all times coterminous with the Khelo India Scheme.
- b) **Tax Deduction at Source:** The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the Sports Authority of Goa will issue TDS /Service Tax Certificates, as applicable.
- c) **Other Allowances:** No TADA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance Transport, Personal Staff, Medical reimbursement, HRA and LTC etc. would be admissible.
- d) **Extension:** Performance of the selected candidates would be continuously reviewed and their extension will be considered on the basis of periodic review / requirement.
- e) **Leave:** Selected candidates will be entitled for 30 days leave in a calendar year on pro-rata basis. Thereafter, candidates shall not draw any remuneration in case of his/her absence beyond 30 days in a year. Also unutilized leave in a calendar year will lapse and will not be carried forward to the next calendar year.

CONFIDENTIALITY

- a) Selected persons will not be allowed to publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or anonymously or pseudonymously in the name of any other person, if such book, article, broadcast, uses any information that he/she may gather as part of this assignment.
- b) During the period of engagement with SPORTS AUTHORITY OF GOA, Employee would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/her during the period of his/her engagement to anyone who is not authorized to know
- c) The Selected personnel at no instance can represent or give opinion or advice to others in any matter, which is adverse to the interest of the Government.

OTHER CONDITIONS

- a) The applications received will be scrutinized/ shortlisted on the basis of relevant experience and job description and the eligible candidates will be called for Interview at cost to the applicant.
- b) Candidates applied for more than one post will be interviewed only once.
- c) In case he/she is required to proceed outstation from the place of posting on tour for official duty, he/she will be entitled to TA/DA as admissible under the rules.
- d) In case the performance of Candidate is not found satisfactory, his/her services will be discontinued after giving one month notice.
- e) Without any prejudice to the above condition, the candidate will be terminated from his services with immediate effect without any obligations, in case the candidate is found guilty of violating any of the conditions contained in the terms of employment or is guilty of any misconduct including negligence of duties, unauthorized absence, etc.
- f) Decision of SPORTS AUTHORITY OF GOA in all matters regarding eligibility, selection and posting would be final and binding upon all candidates. No representation or correspondence will be entertained SPORTS AUTHORITY OF GOA in this regard.
- g) SPORTS AUTHORITY OF GOA reserves the right to cancel the advertisement and/or the selection process at any stage without assigning any reason
- h) The Secretary (Sports) shall be the final authority in case of any dispute.
- i) The appointment will be purely on contract basis and does not confer any right to claim to permanent employment in SPORTS AUTHORITY OF GOA

- j) Any litigation matters pertaining to employment at SPORTS AUTHORITY OF GOA shall be restricted to the jurisdiction of the Goa courts.
- k) Organization reserves the right to terminate the contract, by giving one month notice to Candidates.
- l) Eligible and willing candidates may submit their applications in the prescribed Performa attached at Annexure A along with the Excel Sheet on or before 29/05/2023 (05:00 PM) on email Id of director.tsag@gmail.com recruitment team SAG. To Nodal Officer, Khelo India.
- m) Owing to the requirement in SPORTS AUTHORITY OF GOA, a list of panels may be drawn which will be valid for a period of one Year, SPORTS AUTHORITY OF GOA reserve the right to cancel the panel without assigning any reason.
- n) The date of birth, accepted by the SPORTS AUTHORITY OF GOA is that entered in the Matriculation or Secondary School Leaving Certificate or in a certificate recognized by an Indian University as equivalent to Matriculation or in an extract from a Register of Matriculates maintained by a University which extract must be certified by the proper authority of the University or in the Higher Secondary or an equivalent examination certificate. No other document relating to age like horoscopes, affidavits, birth extracts from Municipal Corporation, Service records and the like will be accepted. The expression Matriculation/Higher Secondary Examination Certificate in this part of the Instruction include the alternative certificates mentioned above

1. **STRENGTH & CONDITIONING EXPERTS:**

(Specific requirements, short listing and interview information)

1. **ESSENTIAL EDUCATIONAL QUALIFICATIONS.**

Applications are invited from all interested candidates who possess any of the following degree from a recognized Indian or Foreign University and qualification as follows:

- Bachelors or Masters in Sports and Exercise Science/Sports Science/Sports Coaching.

OR

- Any Graduation with ASCA Level-1 or above/CSCS/UK SCA accredited coach/Diploma in fitness training /Certificate course in Fitness Training from Government Institution.

Remuneration:

DESIGNATION	GRADE	REMUNERATION
Strength And Conditioning Expert	II	Rs. 60,000 - 80,000/-

Age limit: The candidate must not have attained 45 years of age as on the closing date for the advertisement.

Job Responsibilities:

Designation	Job Responsibilities
Strength & Conditioning Expert	<ol style="list-style-type: none">1. Design and implement strength training and conditioning programs in-season, off-season, and pre-season for all athletes in various programs in a manner that reflects research-driven practices in accordance with the Long-Term Athletic/Fitness Development Model.2. Work in cooperation with the sports medicine or athletic training staff in the rehabilitation and strengthening of injured athletes.3. Facilitate a collaborative relationship among sport coaches, sports medicine, and the strength and conditioning staff.4. Design and implement policies and procedures for the strength and conditioning program in accordance with the guidelines of <u>Sports Authority of Goa</u>.5. Develop systems for tracking athlete attendance and athlete progress in conjunction with the sport coaches.

6. Conduct an annual needs-analysis for each sport team in conjunction with the Coaching staff and sport science team at the conclusion of each sport season.
7. Annually conduct and review a departmental risk management plan.
8. Complete an annual budgetary proposal for the program that includes routine maintenance, purchase of new equipment, and staffing needs.
9. Determine and reinforce expectations for athlete conduct for curricula and extra-curricular activities, as stated in the Centers Athlete Code of Conduct.
10. Conduct an annual evaluation including the design of professional development activities.
11. Carry out research on newest methods and techniques in Strength & Conditioning domain.
12. Analyze data collected from athletes to suggest formation of norms for Indian athletes.
13. Actively enter all data needed in the Athlete management System or with respect to performance evaluation of athletes.
14. Any other duties assigned by High Performance Director, Sports Science Head and Regional Head and Director General Sports Authority of Goa.



KHELO INDIA STATE CENTRE OF EXCELLENCE, CAMPAL

The Sports Authority of Goa
1st Floor, Athletic Stadium,
Cujira, Bambolim, 403202
Ph. No. 7030946181 Email: ed.tsag-goa@nic.in



Annexure "A"

Application Format

Recent
Photograph

Post applied for:

1. Name:

2. Father's/Husband's Name:

3. Date of Birth:

3. Nationality:

4. Postal Address:

5. ContactNumber:

6. E-mailAddress:

7. Education Qualifications Matriculation on wards:

S. No.	Certificate/Degree	Subject	Institute/University	Year of Passing	Percentage /CPGA



KHELO INDIA STATE CENTRE OF EXCELLENCE, CAMPAL

The Sports Authority of Goa

1st Floor, Athletic Stadium,

Cujira, Bambolim, 403202

Ph. No. 7030946181 Email: ed.tsag-goa@nic.in



8. Work Experience:

S. No.	Organization /Institute	Period From - To	Nature of Work	Remarks

Total Experience (in Month).....

9. Sports Participation:

(A) International Level

S. No	Event	Position

(B) National Level

S. No	Event	Position

DECLARATION

I hereby declare that all statements made in this application are true and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect or not satisfying the prescribed eligibility criteria for the post applied for, my candidature is liable to be cancelled/rejected at any stage of selection.

Place:

Date:

(Signature of the Applicant)